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PREPARED BY AND FOR THE EMPLOYEES OF WALT DISNEY WORLD

AUGUST 13, 1976



Through a new prototype program, Walt Disney World, in cooperation with several other groups, is investigating the use of "flower power" to possibly meet our future energy needs. Flower power? Well, more like Hyacinth Power, we should say.

A prototype program to use the common Florida water hyacinth as a wastewater purifier and as a new source of energy and agricultural fer-



Kathy Shannon and Herman Lukz, Environmental Associates with our Environmental Protection Department, conduct field tests on water quality at a seven-million gallon effluent holding pond located just north of the Tree Farm. Under the proposed EPCOT experimental hyacinth program, similar ponds will be used to employ the aquatic weed as a "third stage" filtration system, after which the plants would be processed as an energy source and for other byproducts.

tilizer, is under investigation by our Environmental Protection Department.

The project, if we decide to implement it, will demonstrate the use of the aquatic weed as a third stage filtration device for stripping nutrients from wastewater, producing fuel and fertilizer from the hyacinth crop.

In wastewater treatment, the first stage is to remove the large particles of sediment, then treat it to remove bacteria in the second stage, and finally, filter it. We are looking at the possibility of using living hyacinth in the third, or tertiary stage.

This plan is a direct evolution of initial feasibility studies pioneered by NASA and the Bay Saint Louis (Mississippi) National Space Technology Laboratories, according to **Fred Harden**, Manager of Environmental Protection Department.

The plan was discussed at our recent Future World Technology Conference, attended by representatives of the U. S. Environmental Protection Agency, NASA, the U. S. Department of Agriculture, Army Corps of Engineers, Florida Department of

THE GOLDEN VARIETY SHOW '76 IS ALMOST HERE . . . SHOWTIMES SET FOR SEPTEMBER 16, 17, 23 & 24. TICKETS WILL BE ON SALE SOON! WATCH FOR MORE DETAILS IN NEXT WEEK'S "EYES & EARS."

Natural Resources, the University of Arizona, the University of Florida, Florida Technological University, several large corporations, and Walt Disney Productions.

The Conference was one of a continuing series conducted in conjunction with planning for **EPCOT**.

The hyacinth filtration system, if proven practical, could reduce dramatically the cost of wastewater treatment for small communities and, at the same time, produce usable by-products, Fred explained.

While experiments involving the hyacinth are not new, this would be the "first total research and development effort to tie all elements together," he added.

(Continued on next page)



In addition to wastewater treatment, researchers would concurrently investigate the practically of harvesting the enriched hyacinth to produce useful byproducts, such as methane gas, fertilizer, ethyl alcohol, or perhaps a high protein feedstock.

To demonstrate the new concept, the proposed project would include a small facility constructed on our property. Included would be special ponds for growing hyacinths under controlled conditions. Wastewater would be fed into the ponds at the initial rate of 100,000 gallons per day, which could be increased to one million gallons daily in a subsequent demonstration system.

Facilities would also be developed for harvesting the nutrient-saturated hyacinths and for extraction of vari-

ous byproducts.

It is expected that the program would be jointly sponsored and funded by government and private

industry.

According to Dr. John F. Gerber, Director of The Center for Environmental Programs in the Institute of Food and Agriculture at the University of Florida, who served as moderator for the Future World Technology Conference, the proposed project has tremendous potential for the State of Florida and could be helpful for underdeveloped countries of the world.

The idea is also of particular significance to **Dr. Al P. Burkhalter**, Coordinator for the Bureau of Aquatic Plant Research and Control for the Florida Department of Natural Resources. Aside from the filtration and product possibilities, he also sees help in reducing the spread of the hyacinth in Florida's waterways.

"The hyacinth is a real problem weed. It has no natural enemy. It grows heartily and can quickly and completely block a river or stream,"

he said.

By wider use of efficient tertiary (third stage) filtration devices, such as our proposed hyacinth system, the purer water returned to the stream systems would carry fewer nutrients to feed downstream hyacinth and other nuisance aquatic plants. Thus, such weeds can be retarded drastically for lack of food. "In effect, the hyacinth can help bring about its own demise," Dr. Burkhalter said.

Of particular significance for Florida is a study issued by **Battelle Columbus Laboratories** estimating a need for some \$330 million for addi-

tional wastewater treatment systems over the next 25-years in rural Florida communities.

"According to the report [Battelle Columbus Laboratories], development of the hyacinth stripping system could cut that cost in half," Dr. Burkhalter added.

Consideration of the hyacinth project is one of many EPCOT-related programs proposed or underway at Walt Disney World. Others include our solar energy experiments at the Central Energy Plant and the use of electric and natural gas for powering many boats and land transportation systems.

## A NAME IS A NAME . . . TAG?

Not every name you like being called is permissible on your name tag. Recently our Company policy on name tags was revised, so here it is regarding the use of "nicknames" on

tags:

• All names on Company issued name tags shall be the person's full first, middle or last name, or a derivative of these names. (Example . . . William Michael Sullivan - Bill, Will, Sully or other derivations are acceptable.)

• Any deviation from the above must be approved **in writing** by the employee's divisional director. (Such as Buster, Skeet, Buddy, etc.)

• No decoration of Company name tags is permitted, with the exception of the employee's latest service award pin. (This should be placed so that it covers the Walt Disney World logo embossed on the name tag.)

Any questions you have should go to the **Wardrobe Office**, at extension

4661.



**Donn Tatum**, Chairman of the Board of Walt Disney Productions, received the following letter from a guest, and we felt you would like to share it.

Dear Sir:

My wife and I wish to thank you with all of our hearts for the pleasure Walt Disney brought to our son, Craig, 14 years of age. Craig had his first stroke at 2 years of age. His two idols were Mickey Mouse and Charlie Brown - along with all the characters of Walt Disney and Charles Schulz. From 2 to 14, he had five strokes, he went from a boy who could walk and run (somewhat) to a wheelchair.

Three or four years ago, we took Craig to Disney World for the first time and, needless to say, he was thrilled to no end. We set aside a week's vacation every succeeding year for our trip to Disney World.

On our last trip, the week before Easter, Craig was in his wheelchair and the consideration shown to my family by everyone (we always stayed at the Polynesian Village) from the time we arrived was astounding, especially Captain Hook and the other characters. You can be proud of all of your employees, they truly represent everything Walt Disney stood for regarding children.

Craig then passed away this past June. I realize there are millions of kids visiting Disney World every year, but Craig was a Very Special Boy and Gave Love to Everyone he came in contact with. Walt Disney and Disney World will hold a very special place in our hearts the rest of our

lives.

Sincerely,
With much love,
The Kaplan Family
Mountainside, N. J.



By: Jim James, EYES & EARS Area Reporter

The LBV Townhouses and Treehouses will be available to employees at a special rate next month! Effective September 1 and lasting throughout the month, cast members and their parties are invited to stay in one of our Vacation Villas for just \$50 for any two consecutive nights. Your party must consist of no more than four, or if your party is your family, no more than six. And you must be a member of that party.

To enable as many employees as possible to take advantage of this special rate, your stay is limited to two nights. If you wish to stay a third night, it will be charged at the normal

To make a reservation, call 828-2382. No advanced deposit is required. You should check in at 3 pm the day your reservation begins, and your WDW ID will be required. Check out is 12 noon with your bill to be paid then. Cash, check or Master Charge is acceptable.

This October, the Village will host its third Boat Show. Owing to the success of previous Boat Shows there, this one has been extended to 10 days! The Show will open Thursday, October 6, and run through Sunday, October 17. Sixteen dealers will be participating with some of the boats being on display in the lagoon itself. A total of 130 boats are currently set for

Hey, do ya wanna Frap? Coming September 4 & 5 is the first Village Frap Tournament, and it's also the first in the Central Florida area! Frappees and Frapers will gather in the area around the Garden Courtyard for a frap-off to decide our champs. Lake Buena Vista will provide the frapping equipment and even a Frumpire! A tie-in promotion with a local radio station will advise the general public of this major Frap event. But wait a minute . . . do you know what Frapping is? No . . . then watch upcoming issues of EYES & EARS for more details.

### GOING GREEK AT COLLEGE?

If you are preparing for your first year at college this fall, why not stop a moment and take a look at sorority life. on many Southern campuses. On Wednesday, August 18, at the Buena Vista Club from 7:30 pm to 9:30 pm, the Orlando/Winter Park Panhellenic Organization will be sponsoring a Summer Information Party designed to give prospective coeds a chance to discover what sororities have to offer in campus life.

Hosted by the collegiate sorority members themselves, the party is aimed at giving an insight to sororities, pledging, and Rush activities, as well as the opportunity to meet the girls who are currently the Greek women on campus today. For additional information, please call Barb (Vogt) at 293-8008.



The Disney University reports that the Continuing Education survey of cast members, given on August 4 and 5, revealed strong employee interest for the program. The most requested courses in specific areas showed the following results: **Personal Interest Courses** Macrame Interior Design Home Gardening Cooking for the Connoiseur **Business Courses Business Law** Effective Speaking **Business Communications** Psychology in Business Introduction to Business Principles of Accounting Foreign Language Courses Spanish French Japanese German Office Skills

All classes will begin September 13. Please keep in mind that each class has a minimum requirement of participants in order for the Disney University to offer the course. EYES & EARS will carry additional information concerning registration and specific class dates and times. Call the University at extension 4744 for answers to your questions.



Desiree Schepers, a Seating Hostess at the Gulf Coast Room in the Contemporary Resort, told us that the reputation of our gourmet restaurant has traveled wide and far . . . in fact, just last week she received a phone call from a gentleman requesting a reservation. Now that's not unusual, but she was somewhat stunned when she asked where he was calling from and he said Hong Kong. And then to top that, he called back the next evening from Taiwan to move the reservation forward one night. The occassion? "Oh, it's our anniversary and I wanted to surprise my wife with dinner at Walt Disney World when we fly over." It must be nice!

### YOUR CHILDREN MAY BE ELIGIBLE FOR A COLLEGE SCHOLARSHIP

Walt Disney Productions and associated companies will be accepting applications through October 1 for our 14th Annual Disney Foundation College Scholarship Program, and your child or children just may be eligible for full tuition or half-tuition

scholarships!

The Disney Foundation was founded in 1951 as a non-profit corporation dedicated exclusively to the support of charitable, educational and scientific activities. Contributions from Walt Disney Productions and its associated companies make it possible to have a planned program of substantial giving to these endeavors, including the College Scholarship Prog-

The program is open to all high school seniors who are children of qualified employees of Walt Disney Productions and associated companies and who will be graduating from high school in either the Spring or Summer of 1977. This includes a stepchild or adopted child if claimed as a dependent on the employee's Federal Income Tax Return.

To qualify a child, the parent must be a full-time regular employee (permanent, 20 hours or more per week) of the company. Also, the parent must have completed at least one year of continuous service with the company since his or her most recent hire date by October 1, and be on the payroll the date the scholarship is awarded.

For more information, applications forms, and scholarship booklets concerning the program, please contact the Disney University by calling extension 4744 or dropping by their office on the 1st floor of The Center.



Walt Disney World has the following job positions available:

Insurance Sales - Applicants must have 2-18 and 2-20 licenses and at least two years insurance sales experience.

Mechanical Artist - Requires knowledge of mechanical art requirements for various reproduction methods, familiar with type specifications and application and the ability to assemble art elements to produce accurate mechanicals.

Tennis Instructor - Experienced, certified professional for the Buena Vista

Lifeguards - Advanced Senior Lifesaving or Water Safety Instructor rating required.

Interested cast members should contact the Career Planning & Placement Office at extension 5242.



### IT'S GETTING CLOSER . . . SHINDIG '76

Get set to put on your dancing clothes because the most outrageous concert and dance of the year is almost here - SHINDIG '76! It's all happening in the Ballroom of the Americas, Contemporary Resort, on Saturday evening, August 21, from 9

pm to 1 am.

The 1st National Rotagilla Band will be the stars of SHINDIG '76. And be prepared for just about anything . . . 'cause Rotagilla (that's Alligator spelled backwards) is going to be offering the very best in ragtime, folkrock and traditional rock done in inimitable Rotagilla style, including such favorites as Blue Suede Shoes, Duke of Earl, Mr. Bo Jangles; and Rotagilla originals like Bubble Gum Baby and Local Yocal Blues. What more can you ask for!

Banjos, guitars, mandolins, kazoos, fiddles, trombones, electric washtubs; all are combined by Rotagilla to create a rich, unforgetable

sound.

Between Rotagilla's shows, the Lee Thomas Disco will provide continuous boogie sounds for your dancing pleasure. And remember, special awards will be given to the division which has the most employees attending SHINDIG '76, so divisions . . . get your people together! (This means every attending person of the winning division gets a special award!)

Tickets are just \$1 per person and are available at all Cash Control locations, Cast Activities, and the door. Beverages will be available at reduced

prices.

You just might be dancing, sitting on the floor watching the shows, or even participating onstage . . . so get ready for SHINDIG '76!

## "GUS" AT FILM FESTIVAL!

Cast Activities is now presenting "GUS" at our Family Film Festival.
All cast members and their immediate

families are invited to attend free, simply by stopping by Cast Activities to pick up your tickets. The show times and dates currently available are:

Saturday, August 14 - Great Smokies Room, 7 pm

Sunday, August 15 - Pacific Room, 3 pm and 7 pm

Tuesday, August 17 - Pacific Room, 6 pm and 8:30 pm

Thursday, August 19 - Pacific Room,

6 pm and 8:30 pm

The Pacific Room and Great Smokies Room are located on the 2nd floor of the Contemporary Resort. Please bring your WDW ID and tickets for admission.



### MURPH'S SPORTS LINE By: Thom Murphy, EYES & EARS Area Reporter

This past Tuesday, our eight-team softball field engaged for a decision in the 2nd Half Softball Tournament, with the results looking like this: Custodial, the first-half champs, beat Admissions 8-1; Theme Park Maintenance eleminated the former undefeated Liberty Square team 11-5; and

the Superballers won a close game with the Fubars 7-4. Finally, Contemporary Services, after playing an earlier game that evening finishing off LBV Communities 12-4, punched out enough hits to beat Resorts 7-3.

Semi-final action the following night saw Theme Park Maintenance overwhelm last year's World-World Series Champions team, the Superballers, by a 16-4 final score, and Custodial defeated Contemporary Services 10-7. The Contemporary team had held Custodial to a 7-7 tie going into the top of the seventh inning, only to have Custodial break loose with two out and score three additional runs.

The **finals** followed the next evening, matching **Custodial** and **Theme Park Maintenance**. And what a game . . . Custodial sped to a 5-0 lead, only to have Theme Park battle back with five runs in the bottom of the third inning to even the scoreboard. From this point on, Custodial's slick fielding and timely hits, coupled with several defensive breakdowns by Theme

(Continued on next page)

Dear Cast:

I would like to thank the cast for the flowers and cards I received during my recent stay in the hospital. I am doing fine and hope to be back soon.

Rex Hall Central Energy Plant



(Photo by Norm Ories)

The next employee Deep Sea Fishing Trip is set to depart Ponce Inlet (just south of Daytona Beach) at 7:30 am on Saturday, September 4. There are only 30 seats available at \$17 per person (which includes bait, tackle, and a SUPER time!), so hurry. Bring your own lunch and beverage. Sign ups are going on in Cast Activities now, but hurry . . . all reservations and payments must be in by August 31!



(Photo by John Beebe)

Slugging it out in the softball finals, Theme Park Maintenance's Rod Arnold puts one out in center field while Custodial's catcher, Gabrill Alexander, and umpire Jim Steelman of the American Softball Association, look on. Park, led to a final 13-6 victory for Custodial. At the season's conclusion, Custodial had chalked up both 1st and 2nd Half Tournament championships.

On Saturday evening, the two second place teams, Theme Park Maintenance and Resorts, got together to play a best two out of three series to decide Custodial's opponment in the World-World Series. Game number one was Resorts 7 and Theme Park 3 and game two was Theme Park 3 and Resorts 1. By mutual agreement on both sides, a third contest was begun to decide the winner. Resorts immediately jumped off to a five-run lead in the first inning on six singles and a triple. Theme Park bounced back with one run in the second, and two runs in both the fourth and fifth innings to tie the game 5-5.

Theme Park then scored what proved to be the winning run in the bottom of the sixth, and retired the Resort team in the seventh to win 6-5.

At this writing, Custodial and The Theme Park Maintenance will be pitted against one another in our World-World Series, a best three out of five affair which traditionally ends the season of "Softball 76" at Walt Disney World

### CANOE RACE CHAMPIONSHIPS

Divisional championships for the five remaining fastest canoe teams in Men's, Women's and Mixed categories will be held at the following times . . . Men's on Monday, August 16; Women's on Tuesday, August 17; and Mixed on Wednesday, August 18. Then on Thursday, August 19, the three divisional champs will meet for the Walt Disney World Championship.



A recent survey of **practice times** shows several teams stroking the 1,000 meter Rivers of America with times coming in at mere seconds above last year's race finals! This promises a real battle in the finals this year, with an almost guaranteed new set of final times being set.

A total of 73 teams have entered this year's early morning "grunt and groan" event, with the Mixed category being the most popular at 38 entries.

### SUMMER BASKETBALL RESULTS

The end of **summer basketball** is only a week away, and the final standings look like this: **Friday night** action had Space Mountain and Entertainment ending in a tie with a 6-1 season, Liberty Tree Tavern came in at 4-2, Finance next at 3-4, Bordens was 1-6, and the Execs team finished the season with a 0-6 record.

In the ten-team Monday league, the Contemporary Supers ended up with an 8-0 talley, the Zoo Crew came in at 7-1, and The Center with 6-2.



(Photo by John Beebe)

The winners of both the 1st and 2nd-Half Tournaments is the Custodial team.



(Photo by John Beebe)

Runners-up in the 2nd-Half Tournament is the Theme Park Maintenance team.

Following were Transportation and Reedy Creek at 4-4 each, Contemporary Lodging at 3-5, LBV Golf Club and Equal Opportunity with 2-6, and both Jungle Cruise and Village Restaurant finishing with 1-7 records.

The final results at the end of the season **Championship Tournament** will be reported in next week's **EYES** 

& EARS.

#### WATER SKI PARTY

The Water Ski Club will hold its "Summer Ski Party" on Saturday, August 14, at Lake Mabel. The festivities will begin at 8 am and last through 6 pm. The party will cost \$1.50 for members and \$3 for nonmembers accompanied by a member. In addition, the Water Ski Club will be accepting dues at the party. Additional boats will be provided for skiing, along with volleyball and horseshoes.

The next Water Ski Club meeting will be Tuesday, August 17, at 6:30 pm in the Cast Activities Lounge. Everyone is invited.



**Leo Jolin,** Arcade Department, demonstrates 'barefooting' on one ski, sans the boards! Leo and other experienced skiers will be at the party . . . will you?

### FALL VOLLEYBALL LEAGUE FORMING

Night volleyball teams are now forming for the fall season, with three divisions slated for action . . . Men, Women and Mixed. All team play will be at Little Lake Bryan beginning the week of September 6. To join in the fun, get a team together and have your captain attend an organizational meeting on August 23 at the Cast Activities Lounge, 2nd floor of The Center, at 7 pm. At the meeting, the captains will turn in their official rosters.

The league is open to all cast members and their spouses. Individuals who cannot find a team may call Cast Activities at extension 4254 to have their name put on "available" rosters.

The first week of show-up and practice will be **September 6**. Regular play will start **September 13** and continue for seven weeks. All games will be scheduled at 7 or 8 pm, for the best two out of three 15-point matches.

Men's Division will be on Monday nights, Mixed on Tuesday nights, and Women's on Wednesdays. Shower and locker facilities are available at Little Lake Bryan.

### CHECKER TOURNAMENT SET

Cast Activities will be sponsoring a Checkers Tournament for cast members. Participants for this single elemination tourney must sign up in Cast Activities by calling extension 4254 prior to 5 pm on Saturday, August 21. Pairings will be announced the following Monday.

Matches may be played anywhere, with the finals to be played at Walt Disney World. Winners of each best-of-two out-of-three matches will advance, playing each other. The tournament winner and runner-up will receive trophies.

### GOLF ASSOCIATION TOURNAMENT

The next Golf Association Tournament will be a four-man Scramble Tournament, Sunday, August 29, on the Buena Vista Golf Course. The T-Off schedule is set for 1 pm.

You may sign up at Cast Activities starting Monday, August 16, with entry on an individual basis. The entry fee is \$10 per person. The deadline for sign ups is 5 pm on Thursday, August 26, with no entries accepted or refunds paid after this date. Please call **Chuck** at extension 4401 if you have any questions.

#### DIVE CLUB MEETING

The **Dive Club** will have its next meeting on **Tuesday**, **August 17**, at 7:30 pm at **Denise Becher's** home. Please call Denise at 299-5868 after 6:30 pm for directions and additional information. "Tales" from the lobster season will be the topic of discussion.

'73 FORD BRONCO, Automatic, A/C, posi-traction front and rear, full top, dual tanks. Call 678-5289.
'71 OPEL MANTA, blue, black vinyl roof. Good

'71 OPEL MANTA, blue, black vinyl roof. Good cond. recently tuned and serviced. Call 851-2859 after 6 pm.
'74 CAMARO, 26,000 mi. PS/PB/AC, AM/FM

'74 CAMARO, 26,000 mi. PS/PB/AC, AM/FM 8-track stereo; exc. cond. \$3700. Call 351-3561 after 6

'72 FORD VAN E-200, great gas mileage (17 mpg), V-8/203, standard shift, air, 4 new tires, new paint, baby blue, great possibilities, ready for customizing, \$2000. Call 299-8081 after 6 pm

'68 FORD GALAXIE 500, \$450. Call 656-8551.
'75 CAMERO 350, V-8, 4 speed, A/C, AM/FM
8-track stereo, 12,000 mi., \$4000, call Jack, 299-4819.
'75 TOYOTA PICKUP, SR-5, 15,000 mi. going in

service, call Mary or Len at 277-3210.

'72 MERCURY MONTEGO 2-door, one owner, A/C, power brakes & steering, radio, exceptionally clean, \$1695. Call 851-7733 after 7 pm.

72 DATSUN 510 White w/maroon interior. A/C, radio, exc. cond., 47,000 mi., \$1500. Call 423-2379 before 3 pm Tues. & Wed.

'75 350 XL HONDA exc. cond., 3600 mi., \$850. Call 423-4150.

'73 DATSUN 1200, needs minor body work, good

gas mileage. \$995. Call 851-9465.
'73 LEMANS SPORT COUPE, A/C, 2 dr., exc.

cond., new tires, \$2,650. Call 275-0540 after 7 pm. '69 CHEVY IMPALA, custom, 2 dr. hardtop, light blue with white top 327, V-8, auto., PS/PB, exc. cond. A/C, 60,000 mi. \$750. Call 859-4817.

REEL-TO-REEL TAPE DECK Akai 1730 D-SS, 4 channel. Just bought for \$480. Asking \$350. Call Fred at 898-8176 or 824-9759.

FOR SALE: 2, 10 gallon aquariums with pumps and stands both for \$40. Call Mike at 857-2383.

FOR SALE: Bison upright vacuum cleaner, with floor polisher and paint sprayer, sold new \$380, asking \$135 or best offer. Call Mike at 857-2383.

FOR SALE: Submersible pump and hose, 5 horse power rototiller, like new. Also Mink jacket for sale, call 656-7216.

MODERN DINETTE SET, 5 pc., smoke glass top on table, chairs, rust & brown swivel, all chrome bottoms. Cost \$600, like new for \$400. Call 275-0540 after 7 pm.

SEAR'S FREEZER 15 cu. ft., \$50. Fiber Glass Boat, \$40. Call 299-4516.

FOR SALE: Side by side refrigerator. Avocado green, three door, 22 cu. ft., 2 yrs. old. Asking \$250. Westinghouse color console T.V., new picture tube and chassis. \$225 Cash. Call 298-2340.

TENT TRAILER FOR SALE: 1965 Tagalong (Canadian make) 6½-X 12 expanded room sleeps 4 off the ground. Sleeping only - (no stone or icebox) all running gear, lights, hitch, canvas and netting in good cond. Zipper closure needs work or new zipper. Call 295-7195 to see and make offer. First \$100 takes it home.

# eyes and tars of Watt isney World.

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EYES & EARS

Walt Disney World

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